



# HB Carbide Company Job Description



**Job Title** Machine Operator **Location** HB Carbide  
Lewiston, MI

**Reports to** Supervisor

## **General Summary**

H.B. Carbide is a family owned, globally recognized and respected manufacturer of custom cutting tools. We are seeking motivated individuals to become an integral part of the H.B. Carbide team. We have a variety of production positions available, ranging from machine operator to material handling.

## **Expectations**

- Follow safety procedures.
- Follow written work instructions.
- Willing to work a flexible schedule.
- Most positions are 2<sup>nd</sup> or 3<sup>rd</sup> shift, or weekend day shift.

## **Required Knowledge, Skills Abilities**

- Ability to read manufacturing dimensional prints.
- Knowledge of mathematics.
- Ability to work with precision tools.
- Self-motivated, positive attitude, and dependable
- Superior attendance
- Strong work ethic
- Willingness to learn new skills.

## **Experience**

Previous Experience working in a manufacturing environment a plus but not required.

- We provide on-the-job training and offer tuition reimbursement for job related courses.

## **Educational Requirements**

- High school diploma or GED (required)
- Classes/training in manufacturing field (a plus)

## **Highlights**

Starting wage \$16/hour plus \$.75 /hour shift premium for 2<sup>nd</sup> and 3<sup>d</sup> shifts

We offer a very competitive benefit package for all full-time employees, including:

- PTO and Holiday Pay
- Health Insurance
- Dental Insurance
- Vision Insurance
- Life Insurance
- Accident Insurance
- Pre-tax Flexible Spending Account
- 401k Plan
- Profit Sharing
- Tuition Reimbursement
- Discount Programs

### **Please submit resume to:**

Star Cutter Company  
Human Resource Department  
756 Aulerich Road  
East Tawas, MI 48730  
[HR@starcutter.com](mailto:HR@starcutter.com)